



ICM

MARCH 2017

ESSENTIALS OF HEALTH & SAFETY MANAGEMENT

Instructions to candidates:

- a) Time allowed: Three hours (plus an extra ten minutes' reading time at the start – do not write anything during this time)
 - b) Answer any FIVE questions
 - c) All questions carry equal marks. Marks for each question are shown in []
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- 1. If an organisation is to be successful in managing health and safety, it must have a good management system in place. All recognised occupational health and safety management systems have some basic and common elements.
 - a) State the FOUR phases common in all recognised health and safety systems. [4]
 - b) Discuss the main points of EACH of the four phases outlined in a). [16]

 - 2. a) Give the definition of:
 - i a risk [3]
 - ii a hazard [5]b) It is important to distinguish the difference between a hazard and a risk. Explain these differences. [12]

 - 3. Hazardous substances used in the organisation can be dangerous and a health hazard to employees. Outline the FIVE steps of a Control of Substances Hazardous to Health (COSHH) risk assessment. [20]

 - 4. A successful organisation has a good health and safety culture which is partly achieved by consultation.
 - a) Employers give safety representatives paid time off for training. Comment on what the training could include. [10]
 - b) Identify on what matters the employers must consult the workforce. [10]

 - 5. As a manager, you are responsible for induction training. Assess what is important regarding training and what you need to be aware of when training new young employees and ensuring that they understand what they are being taught. [20]

 - 6. A senior manager has to organise an inspection programme for the factory premises.
 - a) Explain the information he would include in the inspection of procedures in the factory. [12]
 - b) Discuss the equipment that would often be included in a preventative maintenance programme and also may require a legal examination. [8]

 - 7. Risk assessments are important in keeping hazards under control and people safe within an organisation.
 - a) State the legal reasons for promoting health and safety in an organisation. [7]
 - b) Discuss what a general risk assessment of an organisation should cover. [5]
 - c) Evaluate the risks to health of those employees who may be exposed to chemicals in the organisation. [8]

 - 8. The company's health and safety policy document is essential for employers and employees to follow.
 - a) Identify and outline the sections of a health and safety policy. [11]
 - b) Analyse the purpose and importance of setting a policy for health and safety management. [7]
 - c) What should a health and safety policy state? [2]