



ICM

MARCH 2016

PROMOTING A POSITIVE HEALTH & SAFETY CULTURE

Instructions to candidates:

- a) Time allowed: Three hours (plus an extra ten minutes' reading time at the start – do not write anything during this time)
 - b) Answer any FIVE questions
 - c) All questions carry equal marks. Marks for each question are shown in []
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- 1. a) Outline the reasons why the 'perception' of a hazard is important. [12]
b) Explore why the 'attitude' of individual employees plays an important role. [8]
 - 2. a) State the important components of a positive health and safety culture. [14]
b) Expand on other important factors required to achieve a good level of health and safety performance. [6]
 - 3. a) How can an organisation demonstrate that they take seriously their duty of care to each of their employees? [5]
b) Explain the various levels of statutory duty. [15]
 - 4. a) Consider the factors that may have a negative effect on a health and safety culture. [10]
b) Suggest some other indicators of a poor health and safety culture or climate. [10]
 - 5. Describe how legislation, insurance companies, trade unions and commercial stakeholders influence health and safety performance of an organisation. [20]
 - 6. Examine personal factors and explain the role they play in determining the safety of an individual. [20]
 - 7. a) Identify TEN key actions that apply to almost every organisation to ensure legal compliance. [10]
b) Identify how managers can demonstrate their commitment to health and safety. [10]
 - 8. a) Review how training can have major benefits to setting a positive health and safety culture. [10]
b) Demonstrate when employees should receive health and safety training. [10]