



ICM

MARCH 2016

FRAMEWORK FOR SUCCESSFUL HEALTH & SAFETY MANAGEMENT

Instructions to candidates:

- a) Time allowed: Three hours (plus an extra ten minutes' reading time at the start – do not write anything during this time)
 - b) Answer any FIVE questions
 - c) All questions carry equal marks. Marks for each question are shown in []
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1. Compare the benefits and potential issues of a health and safety policy. [20]
 2. Detail the responsibilities Directors have to health and safety. [20]
 3.
 - a) Review what's involved in the planning stage of a health and safety management system. [12]
 - b) Contrast TWO broad methods of setting health and safety objectives within an organisation. [8]
 4.
 - a) Explain what the benefits are of reactive monitoring. [2]
 - b) List the types of incidents to identify and report. [10]
 - c) Discuss methods employers could use to actively promote accurate reporting. [8]
 5.
 - a) Evaluate a risk control system and clarify its stages. [6]
 - b) Consider what elements make up EACH stage of the business activity model. [14]
 6.
 - a) What are the THREE major components of a safety management system? [3]
 - b) Outline the stages required to gather information and provide detail for EACH stage of an audit. [14]
 - c) Explore THREE reasons for reviewing performance periodically. [3]
 7.
 - a) Summarise the purpose of an **audit programme**. [8]
 - b) Identify TWO steps of the process of auditing. [4]
 - c) Show how the Board can have a significant role in ensuring good reporting of performance. [8]
 8.
 - a) Give reasons why training of employees has the greatest benefits to an organisation's health and safety performance. [10]
 - b) State TEN topics you would include in every training course for new employees. [10]