



ICM

MARCH 2016

EFFECTIVE LEADERSHIP OF HEALTH & SAFETY

Instructions to candidates:

- a) Time allowed: Three hours (plus an extra ten minutes' reading time at the start – do not write anything during this time)
 - b) Answer any FIVE questions
 - c) All questions carry equal marks. Marks for each question are shown in []
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1. Health and safety practice and culture mainly stem from the Health and Safety at Work Act 1974. Explain what this Act is and other legal items that come under it. [20]
 2. Health and Safety practitioners have to advise with authority and independence.
 - a) The practitioner must be able to participate in health and safety arrangements in an organisation. Outline the authority they have to be given. [10]
 - b) Explain what they need to advise an employer on. [10]
 3. Effective risk control is to achieve no injuries or work related ill health and to satisfy stakeholders.
 - a) Describe some of the means used for active or proactive monitoring in the organisation. [10]
 - b) Identify some systems with regard to reactive monitoring. [10]
 4. A senior manager has been asked to carry out an annual review on a workplace with regard to health and safety.
 - a) State what he would consider under 'procedures'. [10]
 - b) Review what would come under the heading of 'people'. [10]
 5. A department manager is reviewing an accident. Identify the immediate causes the investigation should look at. [20]
 6. An audit is a business discipline and an effective tool to control the safety management system. State the advantages and disadvantages of using both internal and external auditors. [20]
 7. Involving employees in health and safety encourages a good health and safety culture within the organisation.
 - a) Comment on the most common personal factors that contribute to accidents. [12]
 - b) Explain how a director could motivate the employees into improving the health and safety culture within the organisation. [8]
 8. The approach to risk control needs to be carried out with the hierarchy of control methods and regulations in mind.
 - a) Discuss briefly some of the duties imposed by the Health and Safety at Work Act and the relevant statutory provisions. [2]
 - b) Briefly outline the general principles of prevention. [18]