

JUNE 2016

EFFECTIVE LEADERSHIP OF HEALTH & SAFETY

a) b)	ctions to candidates: Time allowed: Three hours (plus an extra ten minutes' reading time at the start – do not write anything during this time) Answer any FIVE questions		
c)	All questions carry equal marks. Marks for each question are shown in []		
1.	Health and safety performance has to be reviewed periodically. Discuss what items the organisation should review to ensure compliance.	[20]	
2.	Employers have a corporate responsibility towards employees and others affected by their undertaking under health and safety law.		
	a) Evaluate the risk controls that have to be put in place to protect the health and safety of	[0]	
	employees. b) Consider the director's role in the responsibility for health and safety management towards	[6]	
	employees and others and what they must ensure.c) As well as the legal obligations, appraise the benefits of providing sound information and training to employees.	[6] [8]	
3.	Employers and directors have responsibilities to protect employees and others who may be affected by their work activities under health and safety law. Examine the key actions that are required by law.	[20]	
4.	Directors and other board members should review how the organisation is doing in terms of health and safety performance at board level.	l	
	a) Explain the core actions the review process should contain at board level.	[10] [10]	
5.	 The directors of an organisation, by law, have to appoint competent people to help them. a) Expertise from within an organisation can also help. Discuss how a supervisor might be responsible for health and safety in their department. b) Appraise how health and safety experts can support an organisation with their responsibilities. 	[12] [8]	
6.	Sometimes employers have to go beyond the legal duty to ensure both the health and safety of the		
	organisation and of the neighbourhood. a) Explain how the health and safety management system would affect the neighbours of the organisation.	[8]	
	b) Identify what can create a positive health and safety culture within an organisation.	[12]	
7.	Examine some of the ways in which accident information data can be analysed and presented either monthly or annually.	[20]	
8.	Auditing is a business discipline to ensure health and safety and other departments are complying with		
	the aims and objectives set for the company. a) Describe the processes involved in auditing.	[6]	
	b) When the auditor writes a report to the management, explain what they need to achieve in the effectiveness of the report.	[8]	
	c) Identify THREE ways in which the information for an audit can be measured.	[6]	