



ICM

DECEMBER 2016

PROMOTING A POSITIVE HEALTH & SAFETY CULTURE

Instructions to candidates:

- a) Time allowed: Three hours (plus an extra ten minutes' reading time at the start – do not write anything during this time)
 - b) Answer any FIVE questions
 - c) All questions carry equal marks. Marks for each question are shown in []
-
- 1. a) Describe which basic elements are required for a successful health and safety culture. [8]
b) Explain why it is important for the 'attitude' of individual employees to be considered as part of building a positive health and safety culture. [12]
 - 2. a) Explain what is required for a good relationship between health and safety culture and health and safety performance. [14]
b) Outline the requirements from the top of the organisation down to establish a good level of performance. [6]
 - 3. a) Describe the important indicators of a health and safety culture within an organisation. [12]
b) Identify the measures that can be applied and review FOUR problems with these measures. [8]
 - 4. a) Describe the factors that may have a negative effect on a health and safety culture. [12]
b) Briefly explain the most common economic influences on health and safety standards. [8]
 - 5. a) Briefly outline how employers can demonstrate duty of care to each of their employees. [5]
b) Appraise the THREE levels of statutory duty. [15]
 - 6. a) Draw and illustrate a chart identifying the types of human failures. [10]
b) Evaluate FIVE examples of how management can demonstrate and promote a positive attitude to health and safety by effective leadership. [10]
 - 7. a) Identify FIVE areas a health and safety manager needs to advise an organisation on. [5]
b) Discuss the realities of costs to an organisation that is uninsured, to demonstrate the financial benefits of taking health and safety seriously and insuring the organisation adequately. [15]
 - 8. a) Explain what is meant by the term '**personal factors**'. [4]
b) Draft a checklist of questions to check that all relevant personal factors have been covered. [8]
c) Identify and review the psychological factors. [8]