



ICM

SEPTEMBER 2015

EFFECTIVE LEADERSHIP OF HEALTH & SAFETY

Instructions to candidates:

- a) Time allowed: Three hours (plus an extra ten minutes' reading time at the start – do not write anything during this time)
 - b) Answer any FIVE questions
 - c) All questions carry equal marks. Marks for each question are shown in []
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- 1. Discuss why you would monitor and review a risk assessment periodically. [20]
 - 2. The use of contractors is increasing as many companies turn to outside help to supplement their own staff and expertise.
 - a) Explain what responsibilities employers have under the Health and Safety at Work Act towards the health and safety of people. [6]
 - b) An employer asks a contractor to do some work on site. Discuss what information the employer must ensure the contractor provides. [14]
 - 3. Communication is important within the workforce.
 - a) Discuss some of the problems associated with verbal communication. [10]
 - b) Apart from verbal communication, specify what the other methods of communication are. [4]
 - c) The Health and Safety Law poster must be displayed in the workplace. Explain why some employees may not understand this poster. [6]
 - 4. Reviewing health and safety performance should be built into the safety management system.
 - a) Describe what should be included in the review process. [10]
 - b) Explain what managers should do to ensure that good practice is noticed within and outside the organisation. [10]
 - 5. For a health and safety management system to be successful there must be a positive health and safety culture within the organisation.
 - a) Outline the FOUR key characteristics of a successful occupational health and safety management system. [8]
 - b) Briefly explain the essential elements for a successful health and safety culture. [8]
 - c) Discuss why insurance companies would be interested in a company that has a successful health and safety management system. [4]
 - 6. Competent people are required to assist the employer in meeting their obligations under health and safety law.
 - a) Outline the requirements of a 'competent person' under the Management of Health and Safety Regulations. [6]
 - b) Explain what advice the regulations give with regard to the selection of the competent person. [14]
 - 7. All risk control measures must be monitored for their effectiveness. Describe who is best to do this and the factors and processes that need to be considered when monitoring. [20]
 - 8. A review of a safety management system will be wide ranging and may include one or many subjects.
 - a) Specify what should be reviewed after an accident or incident in the workplace. [6]
 - b) Discuss what other influences may trigger a review of the management system. [14]